

## GENTERA announces organizational adjustments

**Mexico City, December 3, 2015.**— **GENTERA, S.A.B. de C.V.** (“GENTERA” BMV: GENTERA\*) announced today adjustments to its organizational structure effective January 1, 2016.

2015 has been a year full of satisfactions; we reached and celebrated 25 years of great stories. These 25 years showed us the great responsibility that has been placed on us, not only for what we have built, but for what is still missing.

For the past six months GENTERA’s management team has been working intensively on designing a major transformation process called **GENTERA 50**, aimed towards manifesting the strategy will pursue in the future.

To this end, GENTERA requires an organizational structure designed specifically to meet achieve its mission, therefore GENTERA is pleased to announce the following changes which will take effect beginning January 1, 2016:

- **Enrique Majos Ramirez** will leave the Financial Services Division and Head of Compartamos Banco to become **Head of the New Business Model Division**, where he will help transform GENTERA into an institution that creates personalized, digital financial solutions to generate shared value. Enrique’s vast experience and capabilities will help give maximum priority to developing the GENTERA of the future and to define new business models that the digital world presents.
- **Fernando Alvarez Toca** will leave the Corporate Support Services Division to become **Head of the Financial Services Division** and **Chief Executive Officer of Compartamos Banco**, where he will be responsible for achieving target results in our current financial businesses while maintaining our emphasis on client-focused continuous improvement.
- **Francisco Javier Gonzalez Perez** will leave the Head of Sales National Division at Compartamos Banco to become **Co-Chief Executive Officer of Compartamos Banco**, where he will support Fernando in the bank’s operation. Francisco has been with Compartamos Banco for more than 18 years, where he has built a solid sales team that we are privileged to have.
- **Manuel de la Fuente Morales**, who was Executive Director of Legal, Risk and Compliance will be the **Chief Corporate Officer**, where he will be responsible to coordinate the Executive Divisions of IT, Finance and HR, as well as, Legal, Risk, Internal Control and Compliance, and Security divisions. Manuel’s experience and capabilities will help us to streamline support services and coordinate these areas to ensure the efficiency and quality our businesses require.

Furthermore, **Carlos A. Danel Cendoya** and **Carlos Labarthe Costas** will remain as **Co-Chairman of GENTERA**, to direct and support the executive team.

GENTERA, S.A.B. de C.V. is a holding company whose primary objective is to promote, organize and manage companies, domestic and international, that are subject to its investment policies. GENTERA was established in 2010 and is headquartered in Mexico. Its shares began trading on the Mexican Stock Exchange on December 24, 2010 under the ticker symbol COMPARC\*. On January 2, 2014, the ticker symbol was changed to GENTERA\*.

This press release may contain forward-looking statements. These statements are statements that are not historical facts, and are based on management’s current view and estimates of future economic circumstances, industry conditions, Company performance and financial results. The words “anticipates”, “believes”, “estimates”, “expects”, “plans” and similar expressions, as they relate to the Company, are intended to identify forward-looking statements. Statements regarding the declaration or payment of dividends, the implementation of principal operating and financing strategies and capital expenditure plans, the direction of future operations and the factors or trends affecting financial condition, liquidity or results of operations are examples of forward-looking statements. Such statements reflect the current views of management and are subject to a number of risks and uncertainties. There is no guarantee that the expected events, trends or results will actually occur. The statements are based on many assumptions and factors, including general economic and market conditions, industry conditions, and operating factors. Any changes in such assumptions or factors could cause actual results to differ materially from current expectations.

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